

The role of Identity Malta in the issuing of single-work permits to Third-Country Nationals

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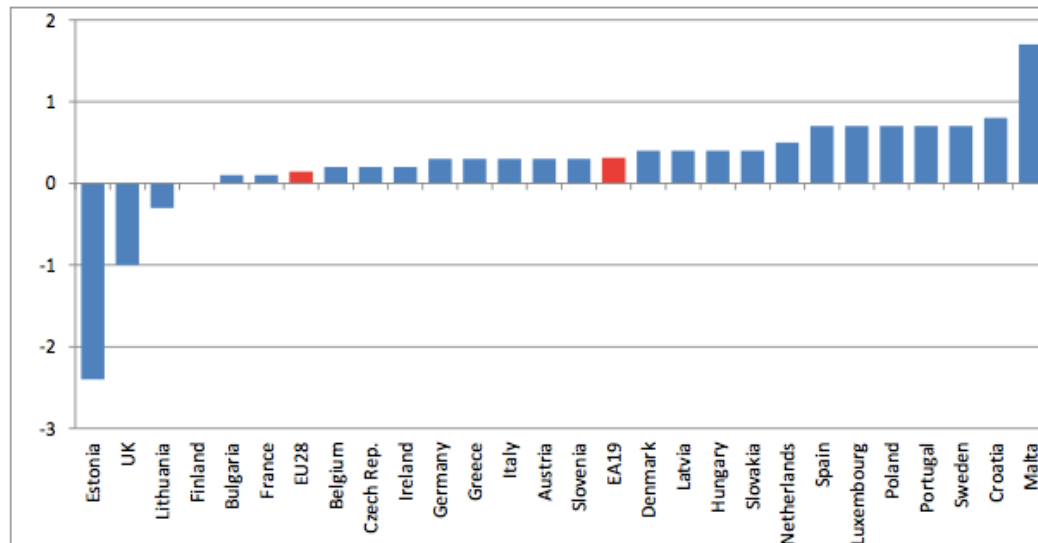
Identity Malta



Why are we here?

A growing economy in need of more skills and additional human resources.

Member States' growth rates for employment in the fourth quarter of 2015
 % change over the previous quarter, seasonally adjusted



Cyprus and Romania: data not available

What we are talking about?

Full-time employment of non-EU nationals for a period exceeding six months.

Third-Country Nationals do not enjoy an inherent right to work in the European Union.

The admittance of TCNs to work in the EU is only accepted if:

- Efforts to recruit Maltese/EU/EEA/Swiss nationals prove to be futile;
- There is a shortage of local employees within a particular sector.

What is the Single-Permit Directive?

DIRECTIVE 2011/98/EU aims to:

- Develop a coherent immigration policy within the European Union;
- Narrow the rights gap between citizens of the EU and Third-Country Nationals working within the Member States;
- Avoid exploitation of non-EU workers and safeguarding of social security.

What is the single permit?

The concept of a single document, encompassing an authorization to reside and work in a particular Member State.

July 2014: the process is no longer fragmented among different entities; IMA is the sole interface with the public.

An authorization granted to a Third-Country National to reside in the country on the sole condition that the employee is still in employment – only EU nationals enjoy the right to remain in another Member State as job-seekers.



What is needed from the employer?

Justification by the employer explaining the need to engage the services of the applicant;

Evidence of efforts to recruit Maltese/EU/EEA or Swiss nationals;

Supporting documentation such as contracts, evidence of relevant commercial activity and sites of work.

Full checklist available at: identitymalta.com/citizenships-expatriates/

What is needed from the applicant?

Detailed position description;

Curriculum Vitae of the applicant;

Qualifications/ proof of experience;

Relevant health checks.

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What is needed from the applicant?



How can one apply?

- Applicant physically present in Malta,
- Application submitted while applicant is still abroad,
- Change of employer/ job description.

Application fee of €280.50,

All applications must be endorsed by the employer. The employer/ employee must be in a position to provide additional documentation, if requested.

How does the application process work?

All applications for a residence permit submitted by Third-Country Nationals are vetted by the Immigration Police.

Applications are also assessed by Identity Malta and the Employment and Training Corporation (ETC).

The assessment process may also include other authorities/ government entities e.g. Malta Tourism Authority, Transport Malta, MFSA, etc.

Are there any plans to improve the service?

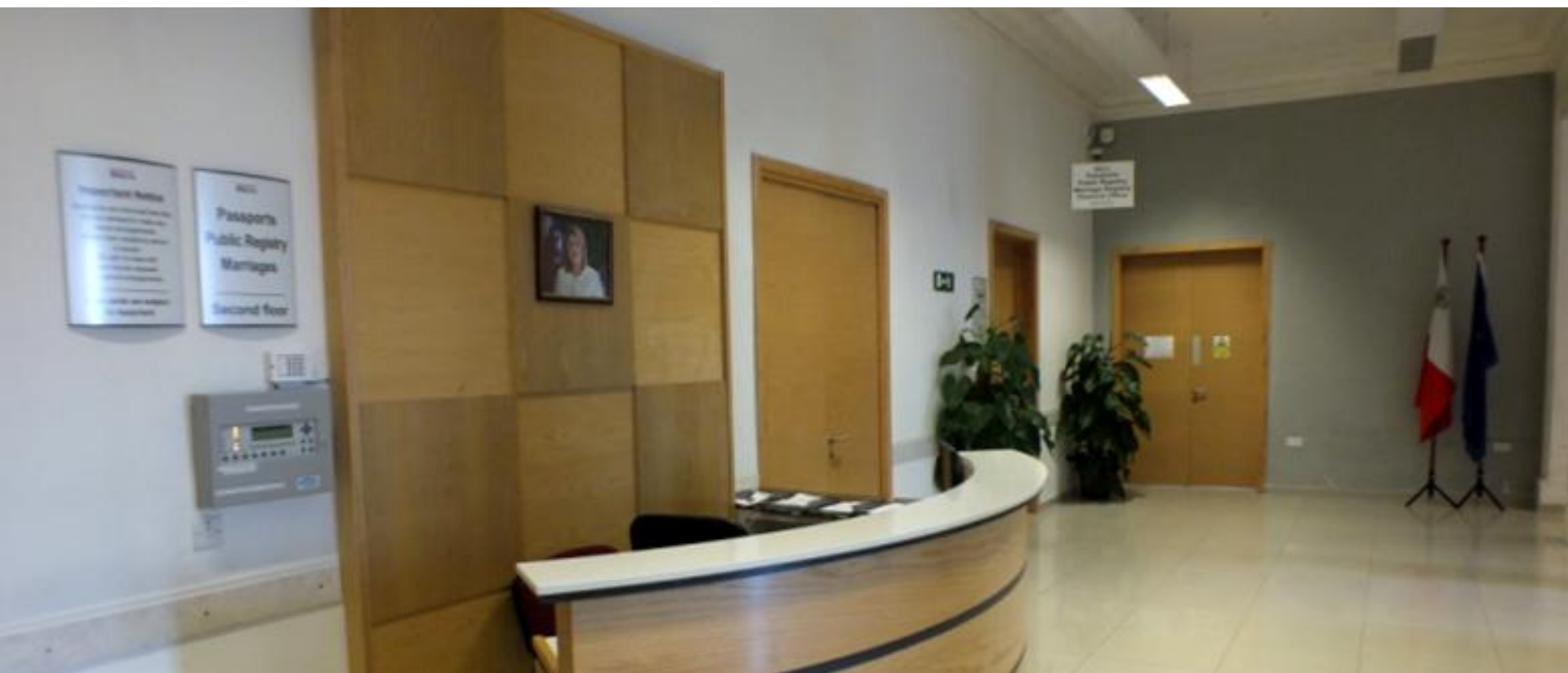
Further categorization and fast-tracking of applications,

Review of checklists and guidelines,

More specialised assistance to large companies/
industries,

Reducing the average processing time of applications
from seven weeks to a maximum of four weeks.

identitymalta.com/citizenships-expatriates/



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