

**MALTA VACANCY EXEMPTION LIST**

Recruitment in the following occupations within various sectors of the Maltese economy is being exempted from the need of employers to open vacancies locally before submitting an application for a prospective Third Country National employee. This list may be changed from time to time according to the exigencies of the labour market.

**Health Related Professionals**

- Care Workers
- Chemists and Pharmacists
- Doctors (General Practice, Specialised Medical)
- Nurses
- Veterinarians

**Technical & Building Professionals**

- Architects and Civil Engineers
- Engineers
- Geologists and Geophysicists
- Engineers in aviation maintenance
- Construction workers (such as steel fixers, shutterers, masons, slipform erectors and road construction workers)

**IT, Finance, Gaming and Education Professionals**

- Accountants
- Auditors
- Tax Related Professionals
- University and higher education teachers/lecturers
- Computer network professionals
- Computer Programmers
- IT Consultants
- Engineers, (Computer Hardware & Software)
- Systems analysts
- Gaming Developers
- Games Presenters
- Product Owners
- Site Developers
- Search Marketers
- Tech Developers

**Other\*\*\***

- Sportspersons
- Persons working in the entertainment industry
- Higher Education Teachers

*\* For Regulated professions, approval from the respective Regulatory Body needs to be submitted with the application, indicating that the Third Country National is authorized to practice the said profession.*

*\*\*Applications for TCNs required to work in these occupations will now also be exempt from providing proof of suitability of the applicant. However the prospective employer needs to provide a **declaration** that the applicant has the necessary credentials required from them to be able to perform the job assigned.*

*\*\*\* TCNs applying under the Key Employee Initiative are also exempt from this requirement.*