

# The Proposed Equality Bills

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## Implications for Employers

information session

Friday, 17<sup>th</sup> February 2017

Mediterranean Conference Centre, Valletta



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information session

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## INTRODUCTION

An important aspect of employment legislation and the rights of employees is that which deals with equality and anti-discrimination. The Malta Employers' Association has always promoted equal treatment of employees and supported government when legislation to promote anti-discrimination and equal pay for work of equal value was introduced.

Over the past year, the Ministry for Social Dialogue, Consumer Affairs and Civil Liberties has issued draft legislation, namely The Equality Act and the Human Rights and Equality Commission Act, which has widened the scope of existent legislation to cover all spheres of life. MEA has been heavily involved in the debate about this legislation since numerous sections impact heavily on the obligations of employers. The Association has voiced strong objections to particular proposals which it deems to be not legally correct, draconian and impractical. The aims of this information session are:

- to inform employers about the contents of the draft Bills
- to explain the implications it will have on employers
- to expound on the Association's position and actions, and to discuss a plan of action to protect employers' interests.

## PROGRAMME

14.30	<b>Registration and coffee</b>
15.00	<b>Welcome Address</b> <i>Mr. Joseph Farrugia</i> <i>Director General, Malta Employers' Association</i>
15.10	<b>The Current Legislation on Equality &amp; Discrimination</b> <i>Dr. Charlotte Camilleri</i> <i>Executive in EU &amp; Legal Affairs, Malta Employers' Association</i>
15.40	<b>The Proposed Equality Bills – Implications &amp; MEA position</b> <i>Mr. Arthur Muscat</i> <i>President, Malta Employers' Association</i>
16.15	<b>The Way Forward – Questions &amp; Discussion</b>
16.45	<b>Concluding Remarks</b>

# GENERAL INFORMATION

## FEE

Members - €35

Non members - €45

Please note that the number of participants is limited. Should the maximum number have been reached, you will automatically be placed on the waiting list.

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## VENUE

Mediterranean Conference Centre, Valletta

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## EVENT BOOKING T&Cs policy

Please click [here](#) to view the MEA's Event booking terms and conditions and cancellation policy

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## For further information / REGISTRATION

Dorianne Azzopardi Cilia

admin@maltaemployers.com

t: (+356) 21 237585, 21 222992

## REGISTRATION FORM

### Information Session The Proposed Equality Bills – Implications to Employers

Friday, 17<sup>th</sup> February 2017

SURNAME (Mr/Ms/Dr) \_\_\_\_\_

FIRST NAME \_\_\_\_\_

POSITION \_\_\_\_\_

FIRM/ORGANISATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

\_\_\_\_\_

TEL \_\_\_\_\_

EMAIL \_\_\_\_\_

Fee: MEA Members: €35  
Non Members: €45

Please note the [Booking Terms & Conditions & Cancellation Policy](#).

For registration please complete this form. Forms accompanied by payment should be sent to:  
Malta Employers' Association  
35/1, South Street  
Valletta VLT 1100

Cheques should be made payable to: Malta Employers' Association.