



FOR.U.M.  
Unions  
Maltin

# Job Mobility & Skills Portability in the Maltese Market seminar

Friday, 10<sup>th</sup> November 2017

Corinthia Palace Hotel & Spa, Attard



# Job Mobility & Skills Portability in the Maltese Labour Market seminar

## INTRODUCTION

One of the major characteristics of the labour market in recent years is the high level of job mobility caused by an increasing demand for labour and shortages of such labour in many sectors of the economy.

The Malta Employers' Association, together with FOR.U.M. Unions Maltin, is organising a seminar on the **10<sup>th</sup> November 2017** which will look at this phenomenon from the perspective of various stakeholders.

The seminar will look into different aspects of the issue of job mobility at EU and national level, with experts from the private sector, unions and government. Among the topics discussed through presentations and panel discussions will be:

- the extent of job mobility in Malta and the EU;
- employee retention policies; the accreditation of informal learning and portability of skills;
- foreign workers in Malta, with representatives from Jobs Plus and Identity Malta.



### Malta Employers' Association

The MEA is a multisectoral association dedicated to the promotion of healthy industrial relations by providing members with a range of advisory services enabling them to be better informed about their rights and obligations regarding their employees. Our association provides numerous services to its members, and all these are included in the membership fee. These services include:

- ➔ Representation on Government bodies;
- ➔ Representation on International relations;
- ➔ Consultancy services in industrial relations;
- ➔ Collective bargaining, representation on the Industrial Tribunal, and assistance in human resources management issues;
- ➔ The MEA is also formally registered as an employers' union, and this provides our members with the same rights as unions, including the right to lock out.
- ➔ The Malta Employers' Association is *the* leading lobby group for employers in Malta on issues related to Industrial Relations and Human Resources.



### FOR.U.M

For.U.M. is a confederation of Maltese Trade Unions incorporating 13,000 members representing workers from a variety of professions and trades.

For.U.M. was set up in 2004. The Confederation immediately started contributing on a national scale when it was involved in discussions with the Government of Malta and other Unions on a way forward to reach an agreement on a national social pact. The Unions forming For.U.M. represent workers from all the spectrum of the Maltese society. Today, For.U.M. has 12 Union affiliates with a total membership of 13,000 workers from different professions and spheres. The Unions affiliated to the For.U.M. are AAE, ALPA, EPOU, ESSU, MUMN, MUT, UCC, UHBC, UMASA, UPAP, UPISP, and UTAC.

This Confederation actively participates in all national debates and activities that concern the conditions and rights of workers and their families. For.U.M. is affiliated to E.T.U.C. (European Trade Union Confederation). For.U.M. is a member of MCESD and MEUSAC.

# PROGRAMME

- 08.30 **Registration and coffee**
- 09.00 **Opening Address**  
*Dolores Sammut Bonnici, President  
Malta Employers' Association*
- 09.05 **Opening Address**  
*Kevin Bonello, President  
FORUM*
- 09.10 **Address**  
*Hon. Minister Evarist Bartolo  
Minister for Education & Employment*
- 09.20 **Address**  
*Hon. Therese Comodini Cachia, Member of Opposition  
Spokesperson for Education & Employment*
- 09.40 **Job Mobility & Skills Portability in the EU**  
*Prof. James Calleja, Director  
CEDEFOP*
- 10.00 **Employee Retention Policies**  
*Mark J. Galea, Managing Director  
Quad Consultancy*
- 10.10 **Question time**
- 10.40 **Coffee break**
- 11.10 **Workshop sessions:**
- Workshop 01 **Jobs Plus**  
**The Extent of Job Mobility in Malta**  
*Moderator: Mario Xuereb*  
*Rapporteur: Graziella Cauchi*
- Workshop 02 **BICC**  
**The Skills Card – Can it be extended?**  
*Moderator: Martin Debono*  
*Rapporteur: Nadette Azzopardi*
- Workshop 03 **NCFHE**  
**Towards the Validation of non-Formal & Informal Learning**  
*Moderator: Audrey Abela*  
*Rapporteur: Martina Vella*
- 12.00 **Rapporteurs presentation**
- 12.30 **Stand-up Networking lunch**
- 13.30 **Address**  
*Hon. Julia Farrugia  
Parliamentary Secretary for Reforms, Citizenship and  
Simplification of Administrative Processes, OPM*
- 13.35 **Keynote Speech: Foreign Workers Impact on Society  
(Education, Transport & Housing)**  
*Prof. Godfrey Baldacchino, Professor of Sociology  
University of Malta*
- 14.05 **Panel Discussion: Foreign Workers Impact on Society  
(Education, Transport & Housing)**  
*Moderator: Dr. Anna Borg, Director, Centre for Labour  
Studies, University of Malta*
- Panel speakers:**  
*Ryan Spagnol, Identity Malta*  
*Mario Xuereb, Jobs Plus*  
*Mario Haber, Malta Police*  
*Dr. Charlotte Camilleri, Malta Employers' Association*  
*Josef Bugeja, General Workers' Union*
- 15.30 **Concluding Remarks**



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*President  
Malta Employers' Association*



**Kevin Bonello**  
*President  
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