

BUDGET 2015:

The Regulations for the Employment of Disabled Persons information session

Thursday, 30th July 2015



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The Regulations for the Employment of Disabled Persons

information session

INTRODUCTION

In the last budget speech, the Minister for Finance, Prof. Edward Scicluna announced that:

‘Those who employ persons with a disability shall be exempted from payment of National Insurance and it shall be possible to deduct from taxes on profits the equivalent of the pay of the disabled person. The maximum credit shall be of no more than €4,500 for every disabled person.

The 2% regulation shall be implemented: since 1967, our country had a law which stipulates that any company employing more than 20 persons needs to have at least 2% of its employees with a disability. It is common knowledge that this law is hardly implemented or enforced.

We understand that there exist places of work where it is more challenging to employ disabled persons. However we need to send a strong and bold message.

In the case of companies, which we hope will be a minority, who will not employ the legal minimum of disabled persons..... the employer shall be asked to pay an annual contribution of €2,400 for each disabled person which should be employed. The maximum contribution shall be of €10k per company. For 2015, employers shall contribute one third of the due amount, which shall go up to two thirds in 2016 and the full amount shall be collected in 2017’.

What are the implications of this budget measure on your business?

The Malta Employers’ Association shall be organising an information session to answer these questions, and top officials from the Employment and Training Corporation shall deliver a presentation about the current state of affairs in the employment of disabled persons and how the measures as announced in the budget speech shall be implemented.

PROGRAMME

- 14.30 **Registration**
- 15.00 **Introduction**
Mr. Arthur Muscat
President
Malta Employers' Association
- 15.05 **Examples of Best Practice**
Ms. Christina Galea
Group Human Resources Director
Island Hotels Group Holdings plc
- Ms. Dollsy Darmanin*
Human Resources Manager
Playmobil Malta Ltd
- 15.35 **The current situation and the Proposed Measures**
Speakers:
ETC officials to be confirmed
- 16.15 **Questions from the floor about the measures & their implementation**
- 16.50 **Concluding Remarks / Address**
Mr. Arthur Muscat
President
Malta Employers' Association

GENERAL INFORMATION

FEE

Members - €35

Non members - €45

Please note that the number of participants is limited. Should the maximum number have been reached, you will automatically be placed on the waiting list.

VENUE

Grand Hotel Excelsior, Floriana

non ATTENDANCE & CANCELLATION policy

Non-attendance of booked delegates may deny someone on the waiting list for the event the opportunity to attend. If you book a place but do not attend the event and fail to notify us, then MEA reserves the right to charge you the full cost of the place. Reimbursement shall be possible only if cancellations are made 3 days prior to the event. Substitute delegates will be accepted at no additional charge.

REGISTRATION FORM

Information Session

Budget 2015: The Regulations for the Employment of Disabled Persons

Thursday, 30th July 2015

SURNAME (Mr/Ms/Dr) _____

FIRST NAME _____

POSITION _____

FIRM/ORGANISATION _____

ADDRESS _____

TEL _____

EMAIL _____

Fee: MEA Members: €35
Non Members: €45

Please return the completed registration form together with payment to:

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Valletta VLT1100

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Fax: (+356) 21 230227

Email: admin@maltaemployers.com