

21 April 2023

## Media Release

# Joanne Bondin is Re-Elected President of the Malta Employers' Association

Joanne Bondin was reconfirmed as President of the Malta Employers' Association (MEA) for another two-year term during the first Council meeting taking place after the Association's Annual General Meeting.

Ms Bondin's leadership of the MEA over the past two years cemented her experience in driving the Association's role as an established social partner at a national level as well as in providing guidance, direction and value to the business community, particularly in the area of industrial and employment relations.

Upon her re-election, Ms Bondin thanked her fellow Council members for their confidence and support and pledged her full commitment to reciprocate their trust. She expressed her belief in inclusive leadership and that she would also seek the widest possible participation of Officer and Council members in leading and representing the organisation.

In line with the above, the MEA President assigned specific duties to each member of the Officer group elected at the same meeting. The outcome of this election was as follows:

- Mr Michael Mifsud was elected to the post of Deputy President and will support Ms Bondin in the Marketing of the Association;
- Similarly, Mr Ivan Refalo was also elected Deputy President and will provide support on Membership Engagement;
- Mr Stephen L. Muscat was elected as Treasurer;
- Ms Jackie Montalto will occupy the role of MEA Hon Secretary and will assist in the Association's digitalisation project;

## JOANNE BONDIN - BIO

Joanne Bondin is a Director of MISCO Consulting and HR Outsourcing and Temping Services Ltd. She has held this post since 2017 through which she provides business management consultancy services to companies – both large and small – on a variety of subjects including change management, organisation restructuring, strategic talent acquisition, and helps businesses streamline their operation to achieve their strategic objectives. She regularly delivers a number of soft skills programmes.

Ms Bondin holds a Post Graduate Diploma in Management accredited by ILM. She has also read for a Degree in Psychology with the University of Malta. Ms. Bondin is also a registered and certified recruiter by the Recruitment & Employment Confederation and holds a Certificate in Recruitment Practice (CertRP). She also holds Level A & Level B Certificates of Competence in Occupational Testing. She is also a member of the Recruitment & Employment Confederation (REC), Chartered Institute of Personnel and Development (CIPD), Institute of Recruitment Professionals (IRP) and The British Psychological Society (BPS).

- Ms Claire Briffa, Mr Norman Mifsud and Mr Martin Vella were elected to Officer positions and will also assist the Association in specific tasks.
- Ms Doris Sammut Bonnici and Mr Arthur Muscat retained their roles as Senior Vice-President and Honorary President respectively.

During her brief speech to her colleagues of the Officer Group and Council, Ms Bondin referred to the MEA's forthcoming 60<sup>th</sup> Anniversary which underlines how the Association has successfully overcome fierce head-winds in the form of wars, pandemics, crises, global recessions and uncertainties of every kind. She reminded that despite this prestigious milestone, the MEA consistently retained a forward-looking approach which she said she was aiming to consolidate during her second term with the support of all her colleagues. She said, *"I am confident that we can leverage on the strengths, resources and influence which our Association has built for itself throughout these years to consolidate our central position to act as an agent of change for business in the years to come."*

Ms Bondin concluded by saying that during the term of this Council, she would seek to inspire a recalibration process to ensure that employers and entrepreneurs will continue to receive the MEA's unrelenting support, services and representation that they require now, more than ever before.

ENDS

**\* PROFILE PHOTO OF JOANNE BONDIN\***