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Media Release

Employers and Employees need Protection from Unethical Business Practices – MEA

In reaction to Government's decision to withdraw a contract to a security company, the Malta Employers' Association stated it supports any decision taken against entities which are in breach of law especially the Employment and Industrial Relations Act. The MEA said that these companies are projecting a negative image of employers in general and are also creating a situation of unfair competition with other service providers who have higher costs because they abide by the law. Companies who give their employees their due should not be penalised by losing business to others who win tenders by exploiting their employees.

The Association said that it had been bringing this issue to the attention of government for years, and has proposed the setting up of a Services Charter to ensure that companies operating in the security, cleaning and care-working services sectors adhere to a set of ethical principles which guarantees a level playing field between employers, and legal work conditions to employees. The Association stressed that it is in the interest of both employees and employers that unethical and illegal business practices are stamped out. The MEA is in fact surprised that, although there has been public support by Government Ministers for the idea of setting up the Charter, no tangible feedback to action this initiative has been forthcoming.