

11<sup>th</sup> May 2016

## Media Release

### **Employers are not being refunded Maternity Leave benefits – MEA**

The Malta Employers' Association is urging government to refund employers the maternity leave benefits that they are due from the Maternity Leave Trust Fund. The Association stated that although the legislation has been in force since July 2015, and employers have been paying 0.3% of their wages and salaries bill into the fund, no refunds have been issued yet and, to date, there is no established mechanism to settle these overdue payments. As things stand, employers are being charged double, as they are paying both the contributions in the trust fund as well as the full pay during the maternity leave. This is another instance where measures are introduced without any thought being given to their implementation. The Association is demanding that the necessary bureaucratic measures are taken to expedite these payments.