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Media Release

Employers warn against Restrictive Legislation about Unresolved Definition of Precarious Employment

The Malta Employers' Association stated that it will not accept any definition of precarious employment which is not internationally recognized and will not be drawn into discussions about any labour market issue which is not measured or properly defined.

Whilst condemning abuses at the workplace, whether they are committed by employers, unions or employees, the Association reiterated its position that a number of practices which are being labelled as being precarious by some unions are, in reality, illegal practices which can be stopped through better law enforcement, self regulation efforts and ethical public procurement processes which allow tendering companies (in particular in the sectors of security, caring and cleaning) to be able to offer decent conditions of employment to their employees. The MEA added that it would be foolish and counterproductive to consider introducing further legislation when the legal infrastructure for curbing such irregularities already exists.

The MEA calls for an informed and mature approach and dialogue between the stakeholders involved to generate a healthy work environment which guarantees fair competition and which through proper law enforcements respects the rights of employees.